



EDUCATION • CHARACTER • LEADERSHIP

PINE CREST
SCHOOL

February 13, 2015

RE: ZTI, LLC

It is my pleasure to provide a letter of reference for Zack Tanner and ZTI, LLC. I have been consulting with Zack on projects at Pine Crest Schools over the last fifteen (15) years. He is our "go too" guy. I would highly recommend him to others and have done so over the years.

Over the years Zack has performed the smallest of repairs to massive undertakings such as a 1.6 million renovation of our spas, the 50 meter pool, the 25 meter by 25 yard pool and the 30 by 50 children's pool, consisting of stabilizing the existing pool floors, installation of PVC membrane liner systems, rising of the dive pool to comply with sanctions, installation of starting platforms, an elaborate heat pump heating system, computer operated backwash filtration, salt generation systems, a dive well spargar system and installation of multiplies locations of brick paver decking.

Zack understands the enormity of our campus and its needs as an elite competitive swimming facility. He always makes himself available when issues arise and has that issue taken care of as quickly as possible. If he's unable to handle the issue he finds the person who can.

ZTI, LLC treats their customers with "old fashion" respect and appreciation. And takes pride is providing quality work. We look forward to many more years of a mutually satisfying relationship.

Steve Damiano
Director
Facilities Department
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